

## VISION

A COMMUNITY THAT HONOURS SEXUALITY, DIVERSITY AND CHOICE.

## MISSION

TO PROMOTE CHOICE THROUGH ACCURATE SEXUAL HEALTH EDUCATION AND CONFIDENTIAL PREGNANCY OPTIONS SUPPORT.

## VALUES

PRO-CHOICE SEX POSITIVE INCLUSIVE ACCESSIBLE This strategic plan identifies five areas of focus to be paired with our vision, mission and values that will drive our work over the next few years.

- By prioritizing these areas we
- can increase our positive
- impact in the community and
- take advantage of untapped
- opportunities and resources.

Take some time to consider how your work fits into these **focus areas**. As you take on new tasks and projects, think about how you can incorporate these objectives and make our strategic plan a success!



## Invest in professional development

Design and pilot new, cutting-edge programs

Seek evidence-based research to support improvement in our programs Assess community needs to identify new programming opportunities



Develop mutually beneficial partnerships with other non-profits, associations and corporations in the community



Explore and develop partnerships with the medical community



Continue to nurture and expand existing partnerships



Strengthen a sense of belonging through team building Create opportunities for recognition and development of team members

Optimize board governance and prioritize excellence in oversight

Promote mutual understanding and collaboration between team members





Work to reduce stigma and normalize discussions about abortion

Create and implement a pro-active communications plan to increase our visibility and reputation Explore opportunities for corporate sponsorship Invite new supporters to become donors and provide new ways to give

Secure new funders to build sustainability

Grow investments from current funders Increase resiliency by building our reserve fund

